

Full-time Personnel Publications

Full-time Personnel Publications System Master Catalog

**Summary of Changes.** This regulation indexes the current full-time personnel publications and forms for the California National Guard. It replaces the earlier 1 November 2006 version due to the publishing of new full-time personnel publications and forms. This regulation also replaces any Technician AGR Administrative Instruction (TAAI) concerning this subject published before 15 October 2007.

**Applicability.** California National Guard Full-time Personnel Regulation (CNGFPR) applies to all California Army and California Air National Guard technicians and AGR employees and to commanders, managers and supervisors (military or civilian) with authority or responsibility over full-time personnel management.

**Proponent and Exception Authority.** The proponent of this regulation is the Joint Force Headquarters, J-1, Directorate for Human Resources. The proponent has authority to approve exceptions to this regulation when they are consistent with controlling laws and regulation.

**Supplementation.** Supplementation of this regulation is prohibited.

**Suggested Improvements.** Users of this regulation are invited to send comments and suggested improvements to Joint Force Headquarters, Directorate for Human Resources, 9800 Goethe Road, Sacramento, CA 95826-9101.

**Distribution.** Distribution of this regulation is Army - A and Air Force - F.

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1. **Purpose.**  
California National Guard Full-time Personnel Regulations establish the personnel management programs through a uniform system of technician personnel publications as authorized by Public Law 90-486, The National Guard Technician Act of 1968 (32 USC 709).

2. **Numerical Index of Current CNG FPRs and FPHs.**

- CNG FPH 001, Technician Employment Handbook, dated 1 July 2006
- CNG FPR 100, Full-time Personnel Publication System, dated 15 October 2007
- CNG FPR 101, Full-time Personnel Publication System Master Catalog, dated 15 October 2007
- CNG FPR 201, ANG Active Guard Reserve Program, dated 15 October 2007
- CNG FPR 202, Workplace Anti-Violence, dated 15 October 2007
- CNG FPR 203, Physical Fitness Incentive Program, dated 19 June 2006
- CNG FPR 204, Telecommuting, dated 1 May 2006

CNG FPR 205, Mass Transportation Fringe Benefit, dated 1 May 2006

CNG FPH 206, Permanent Change of Station (PCS), dated 1 June 2006

CNG FPH 207, DoD Priority Placement Program, dated 1 May 2006

CNG FPR 208, Code of Ethics and Standards of Conduct, dated 15 October 2007

CNG FPR 209, Drug and Alcohol Abuse Policy, *publication pending (See Note 1)*

CNG FPR 293, Official Personnel Folder and Supervisory Files, dated 1 May 2006

CNG FPR 297, Privacy Procedures for Personnel Records, dated 1 May 2006

CNG FPR 300, Employment, dated 1 July 2006

CNG FPR 301, Superior Qualifications Appointment, dated 1 November 2006

CNG FPR 302, Dual Status Technician Employment, dated 1 July 2006

CNG FPR 303, Military Technician Compatibility, dated 1 July 2006

CNG FPR 304, Expert and Consultant Appointments, dated 1 July 2006

CNG FPR 305, Understudy and Directorate Management Intern Programs, dated 15 October 2007

CNG FPR 307, Emergency State Active Duty (ESAD), *publication pending (See Note 1)*

CNG FPR 308, Volunteer Service, dated 1 July 2006

CNG FPR 315, Non-Dual Status Technician Employment, dated 15 October 2007

CNG FPR 316, Temporary Employment, dated 1 November 2006

CNG FPR 330, Recruitment, Selection, and Placement (General), dated 1 July 2006

CNG FPR 335, Merit Placement Plan, dated 1 July 2006

CNG FPR 338, Qualification Requirements, dated 1 July 2006

CNG FPR 340, Part-time Career Program, dated 1 July 2006

CNG FPR 351, Workforce Realignment, Reorganization, and Reduction-in-Force, dated 1 November 2006

CNG FPR 353, Uniformed Services Employment Re-Employment Rights Act (USERRA), dated 15 October 2007

CNG FPR 410, Training, dated 1 August 2006

CNG FPR 430, Performance Management, dated 15 October 2007

CNG FPR 431, Performance Improvement Plan, dated 15 October 2007

CNG FPR 432, Performance Based Reduction-in-Grade and Removal Actions, dated 15 October 2007

CNG FPR 451, Awards, dated 15 October 2007

CNG FPR 511, Position Management Plan, dated 1 July 2006

CNG FPR 530, Pay Setting, dated 1 August 2006

CNG FPR 531, Regular Within-Rate Increases and Locality-based Comparability Payments, dated 15 October 2007

CNG FPR 532, Premium Pay and Differentials, dated 1 November 2006

CNG FPR 536, Grade and Pay Retention, dated 1 August 2006

CNG FPR 537, Technician Student Loan Repayment Plan, dated 1 November 2006

CNG FPR 550, Environmental Differential Pay and Hazardous Duty Pay, dated 1 November 2006

CNG FPR 575, Recruitment, Relocation, and Retention Incentives, dated 1 May 2006

CNG FPR 630, Hours of Duty, Absence, and Leave, dated 1 May 2006

CNG FPR 715, Voluntary and Non-Disciplinary Actions, dated 15 October 2007

CNG FPH 752, Disciplinary and Adverse Actions, dated 15 October 2007

CNG FPR 800, Insurance, Benefits, and Retirement, dated 15 October 2007

CNG FPH 810, Technician Workers Compensation, dated 1 August 2006

CNG FPR 820, Employee Assistance Program, dated 15 October 2007

CNG FPH 831, Retirement, dated 1 July 2006

CNG FPR 910, Labor Management Relations, dated 1 June 2006

CNG FPH 912, Agency Grievance Procedure, dated 15 October 2007

CNG FPR 920, Political Activities, dated 1 June 2006

CNG FPR 930, EEO Technician Complaint System, dated 1 June 2006

CNG FPH 930, EEO Program Handbook, dated 1 July 2006

CNG FPR 1910, National Security Personnel System – General, *publication pending (See Note 1)*

CNG FPR 1911, National Security Personnel System – Conversion, *publication pending (See Note 1)*

CNG FPR 1920, National Security Personnel System – Classification, *publication pending (See Note 1)*

CNG FPR 1930, National Security Personnel System – Compensation Architecture Pay Policy, *publication pending (See Note 1)*

CNG FPR 1940, National Security Personnel System – Performance Management, *publication pending (See Note 1)*

CNG FPR 1950, National Security Personnel System – Staffing and Employment, *publication pending (See Note 1)*

*\*Note: Publication pending, use TAAIs for current policy guidance until regulations are released.*

### **3. Numerical Index of CNG Full-time Personnel Forms.**

CNG Form 430, Technician Performance Appraisal Report, dated December 1998

CNG Form 690-1, Technician Vacancy Announcement Request, dated 15 March 2006

CNG Form 690-2, Nomination for Technician Employment, dated 27 August 1998

CNG Form 690-3, Conditions of Temporary Employment, dated 1 November 2006

CNG Form 690-4, Request for Advance Sick Leave, dated 15 January 1997

CNG Form 690-5, Candidate Selection Worksheet, dated 1 July 2006

CNG Form 690-6, Knowledge Skills and Abilities Category Worksheet, dated 1 July 2006

CNG Form 690-7, Conditions of Temporary Promotion, dated 15 October 2007

CNG Form 690-8, Request for Advanced-in-Hire Rate, dated 1 November 2006

CNG Form 690-9, Eligibility for Promotion/Employment, dated 15 June 1996

CNG Form 690-10, Military Technician Compatibility Waiver Request, dated 1 July 2006

CNG Form 690-11, Request and Authorization for Technician Permanent Change of Station, dated 1 May 2006

CNG Form 690-12, Technician PCS Questionnaire, dated 1 June 2006

CNG Form 690-13, EDP/HDP Situation Request, dated 1 November 2006

CNG Form 690-14, Certificate of Authorization for EDP/HDP, dated 1 November 2006

CNG Form 690-16, Qualification Standards – Job Analysis Worksheet, dated 1 July 2006

CNG Form 690-17, Student Loan Repayment Nomination, dated 1 November 2006

CNG Form 690-18, Student Loan Repayment Service Agreement, dated 1 November 2006

CNG Form 690-19, Recruitment Incentive Nomination/Justification, dated 15 July 2005

CNG Form 690-20, Employment Agreement for Recruiting Incentive, dated 15 July 2005

CNG Form 690-21, Relocation Incentive Nomination/Justification, dated 15 July 2005

CNG Form 690-22, Employment Agreement for Relocation Incentive, dated 15 July 2005

CNG Form 690-23, Retention Incentive Nomination/Justification, dated 15 July 2005

CNG Form 690-24, Retention Incentive Conditions, dated 15 July 2005

CNG Form 690-25, Annual Recertification of Retention Incentive, dated 15 July 2005

CNG Form 690-26, Recertification of Temporary Employment, dated 15 October 2007

CNG Form 690-27, Request for ANG AGR Personnel Action, dated 15 October 2007

CNG Form 690-28, Condition of Air AGR Appointment, dated 15 October 2007

CNG Form 690-29, Air AGR Statement of Understanding, dated 15 October 2007

CNG Form 690-30, Request for Temporary Air AGR Tour Extension, dated 15 October 2007

CNG Form 690-31, Air AGR Selection Package Checklist, dated 15 October 2007

CNG Form 690-33, ANG AGR Request for Early Release, dated 19 April 2006

CNG Form 690-35, Telework Project Agreement, dated 1 May 2006

CNG Form 690-36, Telework Project Checklist, dated 1 May 2006

CNG Form 690-37, Request for ARNG Technician Travel Orders (AFCOS), dated 18 August 2005

CNG Form 690-42, Documentation of Volunteer Service, dated 1 July 2006

CNG Form 690-43, Priority Placement Program Registration Worksheet, dated 1 May 2006

CNG Form 690-44, Priority Placement Program Notice of Address Change, dated 1 May 2006

CNG Form 690-45, Mass Transportation Benefit Program Application, dated 1 May 2006

CNG Form 690-46, Technician Retirement Estimate Request, dated 1 June 2006

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